



HSE Policy

Geospace Technologies Corporation is committed to zero harm to people, property, and the environment. Our commitment to HSE extends to our customers, our staff, and the community in which we operate. We aim to achieve this through:

- Making our employees' health and safety and protecting the environment top priorities.
- Providing safe and healthy working conditions for the prevention of work-related injury and illness.
- Developing and improving programs and procedures to ensure compliance with all applicable laws and regulations.
- Creating a culture where the health and safety of our staff and the protection of the environment is considered in all operating decisions, including those related to planning and acquisition.
- Ensuring employees are properly trained and provided with the appropriate safety equipment.
- Ensuring we eliminate hazards and reduce risks.
- Engaging in sound reuse and recycling practices and exploring feasible opportunities to minimize the amount of waste generated.
- Using energy efficiently throughout our operation.
- Having consultation with and participation of employees.
- Communicating our HSE commitment and encouraging personal accountability to emphasize compliance with standards and best practices during employee training.
- Striving for continual improvement by measuring our health, safety and environmental impacts through periodic evaluations to enhance our HSE performance.

A handwritten signature in blue ink, appearing to read "Rick Albrecht", is positioned above a horizontal line.

President and Chief Executive Officer